

## Project TUNED-EUPAE

### Improving work-life balance: opportunities and risks coming from digitalization Final Conference

Rome, Italy – 27.09.2019

TUNED (Trade Unions' National and European Delegation) is the umbrella organisation representing trade unions in the European Social Dialogue Committee for Central Government Administrations. EUPAE (European Public Administration Employers) is the umbrella organisation representing public administrations in the social dialogue committee.



On behalf of Eurofedop, Willi Gloss (GÖD-FCG, Austria) and Agg Géza (KSS, Hungary), members of the social dialogue committee, participated in the final conference.

The project had been set up with the aim of acquiring as much information as possible on the impact of digitalisation – teleworking, agile work, new ways of working – on the improvement of work-life balance.

A “Field Study” had been carried out on the basis of the collection of relevant data from various sources, including international institutions such as the ILO, OECD, Eurofound, as well as national governments, and previous research performed by the social partners, members of the Social Dialogue Committee. Subsequently, a document was produced, “Guidelines for a checklist of DOs and DON'Ts”, containing information on what to do and what not to do with a view to achieving a good work/life balance in central government

administrations.

The enlisted recommendations were divided over the following 7 chapters:

- Guideline 1: General recommendations
- Guideline 2: Gender equality
- Guideline 3: Health and Safety
- Guideline 4: Data and privacy protection
- Guideline 5: Training
- Guideline 6: Work organisation
- Guideline 7: Performance management

The adoption of the Guidelines will be an item on the agenda of the meeting of the Social Dialogue Committee on 19th November 2019.

