



FEDERAȚIA "SOLIDARITATEA SANITARĂ" DIN ROMÂNIA

Reprezentativă la nivel de sector "Sănătate. Activități Sanitar-Veterinare"

Membră a CNS "Cartel ALFA", afiliată la EUROFEDOP

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*Thursday, 14th of January,
„Solidaritatea Sanitară” members will protest all over the country!*

On Thursday, 14th of January 2021, Federatia „Solidaritatea Sanitară” din România organizează o demonstrație pe străzi în toată țara, acțiunile fiind desfășurate în Victoriei Square (între 12:00 și 14:00 o`clock) și în fața județelor românești (între 14:00-15:00 o`clock).

Acțiunile pe străzi completează *Protestul pentru susținerea respectării drepturilor legale și morale ale lucrătorilor din sănătate*, cu peste 4.000 de lucrători deja semnând, în susținerea acestei acțiuni. În numele fiecărei semnături, petiții cu cereri și cereri de susținere sunt trimise zilnic tuturor parlamentarilor din județul în care lucrătorul este angajat. Acțiunea este finalizată prin întâlnirile cu parlamentarii din fiecare județ, care sunt în desfășurare, așa cum se vede în următoarele imagini:



The main demand of the protests is the introduction of measures to protect health workers, **the 86 professionals who have died** so far proving the dramatic situation which this category of workers is. The protection measures required for professionals are complemented by those on patient protection, the introduction of a "no-fault" patient compensation system and rational criteria for allocating existing resources are examples of this.

The public health system is the victim of major inequities created both by an irrational legislative framework and by the indifference of the rulers towards the professionals at the forefront of the fight against the COVID-19 pandemic or their selective attention. Health workers relive a traditional drama of this people: while some sacrifice themselves, others reap benefits; while the "soldiers" in the front line fall on duty, the "maintenance generals" grant medals and privileges.

The Romanian healthcare system continues to face an acute lack of transparency, leading to inadequate measures to protect professionals and patients. The lack of social dialogue exacerbates the opacity of government action. The elaboration of normative acts without respecting the legal and contractual provisions in the matter of social dialogue gives rise to aberrations. The lack of dialogue with workers' organizations is in fact a refusal of dialogue with those at the forefront of the fight against the COVID-19 pandemic, expressing the Government's respect for the sacrifices of these professionals.

Claims of Federatia „Solidaritatea Sanitară” din România

- 1. Take all necessary measures to protect the health and safety of health workers, in order to lead to a significant reduction in the number of newly infected SARS-CoV-2 employees and, in particular, those who have died as a result of COVID-19.** In addition to the classic interventions for such a strategy, it must also include the following measures:
 - a. Develop an appropriate vaccination information campaign for health workers.*
 - b. Establishing standards for the service life of personal protective equipment and ensuring that they are in the required quantity and quality.*
 - c. Elaboration of an adequate personnel norm for the treatment of COVID-19 patients.*
 - d. Reducing continuous working time in personal protective equipment to 3 hours.*
 - e. Limiting professional liability to the conditions created by the "new normal"*
 - f. Inclusion of COVID-19 as an occupational disease for health workers.*
- 2. Observance of the legal right to **the survivor's pension** for the children of colleagues who died on duty.**
- 3. The increase of the basic salaries for all categories of workers starting with 1st January 2021** at the level provided by the salary law for the year 2022. The cancellation of the reduction of the basic salaries provided by GEO no. 226/2020.
- 4. Report all bonuses to health workers to current basic wages and grant all bonuses for working conditions to the maximum level. Introduction of all categories of health workers in Annex no. 2 of Law 153/2017.**
- 5. Provide the risk incentive for the entire duration of the pandemic for all health workers.**
- 6. Granting of all wage rights provided by law, namely the increase of up to 30%, the increase to combat the epidemic and the payment of overtime, for all workers who have not yet benefited from and he.**
- 7. Payment of the guards with the hourly rate corresponding to the basic norm.**

8. Replacing the nurses in the salary scale in the sense of increasing the place they occupy in the salary hierarchy, corresponding to the place they have in the medical team, respectively the contribution to the treatment and care of patients.
9. Negotiation of annexes to the CCM Health sector.
10. Health workers should benefit from a reduction in the contribution period (retirement age) in proportion to the activity carried out above the basic norm. A reduction must also be applied for particularly dangerous working conditions.

