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COVID-19, the coronavirus – KRIFA (Denmark)

New times – new ways of doing things



We are in the middle of an unusual and vulnerable situation right now. The Corona crisis leaves deep traces in our society. Everyday life has been turned upside down and it has required a huge adaptability..

We try to address these challenges in Krifa with focus on three areas:

- Members in Krifa
- Employees in Krifa
- Society

Members in Krifa

Krifa is an interdisciplinary organization with 190.000 members. Some are members of the trade union others of the unemployment fund and some of both organizations. In Denmark, the unions manage the unemployment fund for the state. We therefore experience the consequences of COVID 19 up close. Unemployment is rising significantly and many people are worried about the future. Krifa has launched a number of initiatives to help our members:

We send e-mails to our members informing about opportunities and rights during COVID 19

- We offer online courses so that members who have been sent home can use the time for employability
- We prepare FAQs that provide answers to Corona and working life according to the situation you are in. whether you are in the private or the public sector
- We make contact to the unemployed members, although mandatory calls are temporarily not required. We ask the members about their general well-being and help them with their job search

Employees in Krifa

Krifa has 700 employees who have all been sent home to work from home. It has almost created a digital revolution. Many smaller departments in Krifa meet every day for a virtual checkin where today's program is planned. The many physical meetings that are normally held physically during a working day are now held virtually. The vast majority of employees report that it works fine.



Every week, all employees in Krifa are invited to a live session with the top management of Krifa. At this meeting the entire organization is invited to ask questions of both practical, professional and human nature.

Hundreds of employees sit in their own living rooms and receive the management's immediate reactions to their questions. It is valuable for the sense of community. We are all in the same boat.

It has been a great success and we have heard several people say that although the distance between us has never been bigger, they actually experience attentive leadership.

Of course, there are challenges too. All employees in Krifa have completed a well-being test while working from home. It shows that the biggest challenge is work-life balance.

Although the vast majority of Krifa employees must work from home - at least until the end of May - we have now moved from a crisis situation to a more normal situation, where there is now a full focus on all aspects of Krifa's work. We are just doing things in a new way.

Society

In an attempt to limit the spread of the coronavirus, central parts of the Danish society – like in all other countries - have been closed down. Schools and day care centers have been closed, thousands of public servants have been sent home, and private employers have been urged to ensure as much homework as possible. A necessary decision that has had major consequences.

The Government has done a lot of things ensuring that COVID-19 has the smallest possible impact on the work and livelihood of the Danes.



Among other things:

- Temporary wage compensation scheme for employees who are at risk of redundancy.
- Suspending the maximum unemployment benefits period (24 months) for unemployment benefits received in a 3 months from 9 March 2020.
- Many students will lose their part time jobs. It will be possible to obtain student loans on top of existing loans and scholarship
- Direct financial assistance for self-employed who due to COVID-19 will see their turnover plummeting with more than 30 percent. The compensation will cover 75 percent of the expected loss in the turnover (with a monthly maximum).

The future

These days Denmark is slowly opening up again. The schools are open to the youngest pupil. The daycare centers are open. And people are slowly returning to workplaces. Does that mean everything will soon be like before? I do not think so.

We are looking into a future of increased corporate social responsibility. The crisis has turned hope on many people. It has shown that we can stand together as nations and across borders. Together we can create a new society. We are deeply dependent on each other. We will need that when the corona crisis is over.

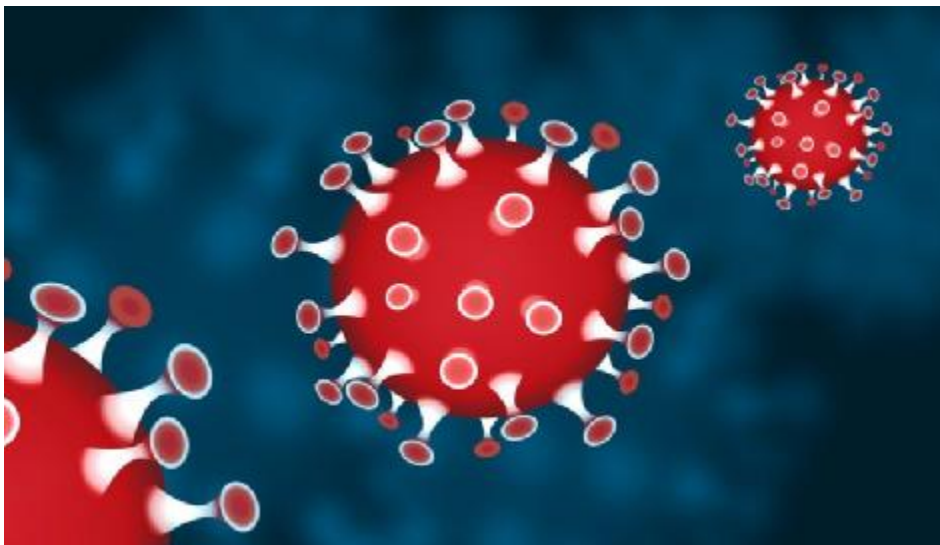
We are looking into a future with even more digitalisation. We have experienced seen a digital revolution during the Corona crisis. Previously the digital development required many years with massive and skilled change management. During the corona crises the digital development happens in record time to the surprise of most people.

We have learned a lot digitally. We have become familiar with many more digital opportunities than most people knew before the crisis. But physical contact and community are essential to us human beings. You can see and hear a lot when you use Zoom, Teams, Skype or whatever it is called, but you can't feel the person on the other side.

That is why I look forward to meeting you all again physically - if not before, then to the Eurofedop Congress this fall.

Rolf Weber

International Secretary, Krifa



[corona | covid-19]

Recommendations for travellers using public transport

Hotline: +45 7020 0233 | [coronasmitte.dk](https://www.coronasmitte.dk)



Walk or cycle

If you are planning a short journey, please consider whether it would be possible to walk or bike. This way, you avoid coming into close contact with others during your journey and will allow more room for others, who do not have any alternatives, when taking public transport.



Travel outside rush hours

During rush hour, passengers using public transport might have to stand very close to each other on busses, trains and the metro. Consider if it would be possible to travel outside rush hour by, for instance, re-scheduling your appointment or coming in to work a bit earlier or later than usual.



Show consideration for other passengers

Do not cough or sneeze in the direction of other passengers. If you need to cough or sneeze, please cover your face with your sleeve or a paper handkerchief. Please be particularly careful not to cough or sneeze near elderly passengers.



Remember good hand hygiene

Observing good and thorough hand hygiene is an effective way to prevent infections. Please be aware of this when having been in direct contact with touch surfaces in common areas, such as handles, straps, stop buttons, etc.



Do not use public transport if you are ill or suspect that you might be infected

If you are ill, or you suspect that you might be infected, do not use public transport.

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Coronavirus



SUNDHEDSSTYRELSEN



Vask dine hænder tit
eller brug håndsprit
*Wash your hands often
or use hand sanitiser*



Host eller nys i dit ærme
- Ikke dine hænder
*Cough or sneeze into your sleeve
- Not your hands*



Undgå håndtryk, kindkys
Og kram – begræns den
Fysiske kontakt
*Avoid shaking hands, kissing on
the cheeks and hugging
- limit physical contact*



Vær opmærksom på
Rengøring – både hjemme
Og på arbejdspladsen
*Be diligent with cleaning
- both at home and at work*



Vær opmærksom, når
du er på steder med tæt
kontakt til mange mennesker
*Be aware when you are in places
where you come into close
contact with many people*

sst.dk/corona



Følg myndighedernes anbefalinger

Vis hensyn til hinanden.
Hold afstand. Rejs uden for myldretid,
hvis det er muligt.

Er du syg, eller formoder at være smittet,
Skal du ikke rejse med bus, tog eller metro.

Læs mere på coronasmitte.dk



Please follow the recommendations Of the Danish Health Authority

Show consideration for your fellow passengers.
Keep your distance.
Please travel outside rush hours, if possible.

If you are sick or think you might be infected,
Please do not use the bus, train or metro.

Follow coronasmitte.dk