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## **Our representative from Malta (Edwin Balzan, UHM) reports : Civil servants lack essential information on their employment status**

**Brussels (Belgium), 23.02.2010**



Our representative reports that, quite surprisingly, the Government in Malta fails to adequately inform civil servants of essential elements with regard to their professional status when they start working in the Public Service. Thus they have to call on their trade union for getting this information, e.g. on regulations and salary scales associated with their grade. Moreover, when there is a change in working conditions, the Government fails to adequately update its employees.

Regulations with regard to working in the Public Service in Malta are established in the Public Service Management Code (PSMC). Our representative in Malta reports on his efforts to persuade the Government not to restrict to publishing this Code online, but also to print and distribute it to all employees. Moreover, in order to improve the understanding, he insists that the Code would also be translated in Maltese.