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## Kick-off Seminar – Priorities of the European Social Dialogue

Wieliczka Salt Mine (Poland), 28 November – 1 December 2013



A presentation of EZA's educational projects on European Social Dialogue for 2014 was given by Matthias Homey, collaborator of EZA.

Three subjects have been selected for these projects:

- Trade union strategies to promote good labour relations in a changing industrial landscape;
- Mobility and migration: coordination of social security – an element of stabilisation for life and work in Europe;
- Europa 2020 Strategy – Situation of young workers on the European labour market.

The challenges of Social Dialogue, viewed from European and Polish perspectives, were discussed by Piotr Duda (Solidarność), Professor Jadwiga Staniszkis and Professor Dr Stephane Portet.

Bert Van Caelenberg, Secretary General of Eurofedop, provided more information on Eurofedop's project planned for 2014: "Mobility and Migration in the Public Service. Better Service for the Public?"

In particular, it is the wish of Eurofedop to focus on public services and privatised public institutions and the specific sectors which are active within European public service trade unions.

What are the obstacles, how do public service employers and workers react? Which added value is offered by politics? How do we proceed in order to start from best practices in one country to achieve the improvement of practices in another?



*Serbian Delegation*

In its contents, this project will focus, on the one hand, on the mobility of workers and, on the other hand, on migration in Europe.

As regards the impact on local authorities, we want to analyse the advantages and/or disadvantages.

Our members from Police trade unions, active or not in the Schengen zone, will determine their position, on the basis of European legislation, together with the colleagues from Customs and Finances.

The approach towards migration and mobility in the health care sector will allow us to consider the issue from a special point of view: that of the European patient.

If the process of e-Justice, e-Health, e-Administration is further implemented, including the implementation at European level, how do we view this as public service workers?

Promoting the mobility of workers is a positive contribution to reaching the employment objectives set in the European 2020 Strategy.

To what extent have national strategies and reform programs evolved in order to include labour and geographical mobility dimensions?

Mobile workers from countries which joined the EU in 2004-2007 have had a positive impact on the economics of the member states which host mobile workers.

What is the impact on workers themselves? Recent evolution due to industrial change, globalisation, demographic change call for a higher degree of mobility among European workers.



Special appreciation needs to be given to Józef Mozolewski, Deputy President of EZA, who was responsible for the perfect organisation of this seminar.